

Happy New Year from Your Bryant Bank Family

As we bid farewell to another year and embrace the promises of 2024, we find ourselves inspired by this season of Hope. This time of year, we're surrounded by moments of children playing, friends laughing, and the comfort of loved ones gathered together. It's a time of reflection, a canvas painted with the highs and lows of the past year. Gratitude fills our hearts as we recognize the blessings of 2023.

Yet, let us not forget those who face less fortunate circumstances in our communities. Many families in Alabama struggle with basic needs. Countless neighbors are in need of nutritional assistance, face educational disparities, and are looking for a helping hand after falling on hard times.

Since our founding in 2005, community has been a cornerstone of our identity. One of our most cherished core values, *We Rise By Lifting Others*, challenges all of us to take advantage of every opportunity we have to care for each other. We care not only for the families and businesses who trust us to help guide them on their financial journey, but also for those who have and continue to face hardships. At Bryant Bank, we see this time of year as an opportunity to extend our impact beyond banking – a time to give back. This is the time of year we spend Turning Banking Into Thanking.

The Leadership at Bryant Bank has always made clear our commitment to the State of Alabama. Our offices are intentionally located in Alabama only. We know that when the needs are met in our local communities, we all become stronger. Our Bryant Bankers identified 30 organizations across the state to support this holiday season, ranging from hunger initiatives to child and family care. We invite you to explore this publication, and learn more about the remarkable work being done by these programs throughout Alabama. Let their efforts inspire you and spark gratitude. May the coming year bring warmth and wellness to all.



Unbeatable Service. Legendary Results."



We are proud to support the organizations that *support our children*.

We believe there are a few things that grow children into world-changers, such as compassion for others, a strong faith, and a well-rounded education. These elements are vital for the growth of our communities, and Alabama's prosperity depends on the guidance of intelligent, compassionate leaders — those who often emerge from challenging childhoods.

This holiday season, Bryant Bankers identified several local organizations that are directly addressing these essential needs. We extend our gratitude and support to these organizations who are safeguarding Alabama's future through their dedication to our children and their wellbeing.

Tuscaloosa Angels



-TUSCALOOSA, AL

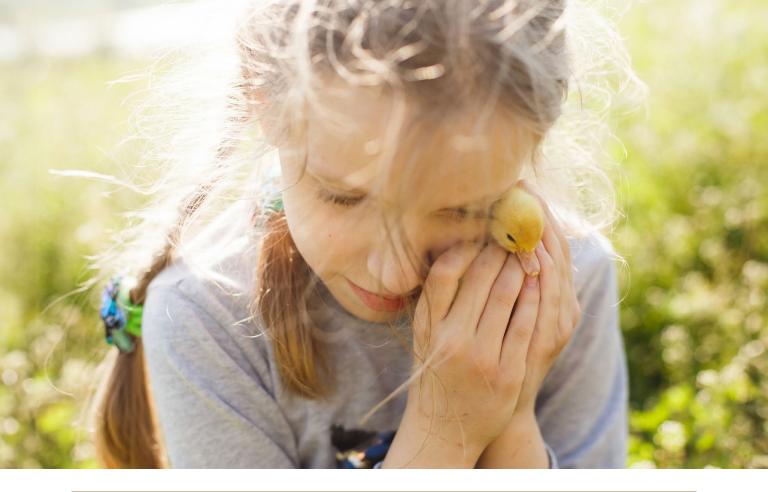
By providing consistent support to youth and families in the foster care community, Tuscaloosa Angels focuses on intentional giving, relationship building, and mentorship to help change the narrative of a group that faces higher rates of homelessness, unemployment, and incarceration. Each of their programs aims to create longlasting, positive change in the local foster care community.

Magical Christmas Toy Drive



-BALDWIN COUNTY, AL

Magical Christmas Toy Drive brings holiday joy to children in Alabama and Florida. As a partnership with the Salvation Army of Coastal Alabama and Pensacola Salvation Army, the toys collected are distributed to local Baldwin County charitable agencies. Their impact touches even more lives as surplus toys are donated to the Salvation Army and Toys for Tots.



Freedom Farm



-COKER, AL

Freedom Farm serves as a safe haven for abused, abandoned, and neglected children, offering them a home with supportive parents to guide them into responsible adulthood. Residing on 60 acres in Coker, AL, Freedom Farm provides the essential elements for success, giving each child the ability to face life's challenges with courage and confidence.

N.E.S.T of Mobile



-MOBILE, AL

N.E.S.T of Mobile pairs teams of community volunteers with at-risk youth and families in high-crime neighborhoods in Mobile, providing mentoring partnerships. A N.E.S.T team, consisting of two or more court-approved volunteers, collaborates with the Mobile County Juvenile Court, Department of Human Resources, and partnering agencies to match the teams with youth referrals. Over a designated period of 6 months or more, the team and families work together to achieve goals and improve outcomes.

Under His Wings



-ROBERTSDALE, AL

A residence for troubled girls under 19, Under His Wings provides Christ-centered counseling and educational support in a loving, home-like environment. On-site education with accredited curriculum is ensured for each girl, along with caring house parents, instruction in life skills, and creative opportunities to restore confidence. Lifelong changes are made with counseling for both girls and their families, helping others in need through volunteering, and fostering a safe, empowering environment.

Boys and Girls Club of Athens



-ATHENS, AL

Boys and Girls Club of Athens seeks to inspire and enable all young people, especially those in need, to realize their full potential. They are specifically built to meet people where they are and develop real-life skills for the real world. By providing programs, people, and pathways, the organization aims to build great futures for every child.

Kids to Love Foundation



-MADISON, AL

Kids to Love Foundation, established in 2004, serves hundreds of thousands of children in foster care by providing clothes, getting Christmas presents under the tree, and providing scholarships for the next steps of their education. The Kids to Love Center in Madison serves as the hub for their outreach, encompassing various programs like emergency assistance and the Child Placing Agency to support children in need.

Free 2 Teach



-HUNTSVILLE, AL

Free 2 Teach addresses the challenges Alabama's public school teachers face in budgeting for classroom supplies. Growing from founder Eula Battle's garage to a retail/warehouse space in the Huntsville area, the organization allows teachers to access needed items without financial constraints.



Learn more about these organizations making a difference in the lives of Alabamians.

TUSCALOOSA ANGELS

Tuscaloosa (251) 455-9126 info@tuscaloosaangels.org www.tuscaloosaangels.org

MAGICAL CHRISTMAS TOY DRIVE

Baldwin County (251) 989-6247 news@baldwinemc.com www.baldwinemc.com/magical-christmas-toy-drive

FREEDOM FARM

Tuscaloosa (205) 736-4001 acapell@freedomfarmal.org www.freedomfarmal.org

N.E.S.T OF MOBILE

Mobile (251) 604-3131 info@nestofmobile.org www.nestofmobile.org

UNDER HIS WINGS

Baldwin County (251) 947-4673 director@underhiswingsbaldwin.org underhiswingsbaldwin.org

BOYS AND GIRLS CLUB OF ATHENS

Athens (256) 534-6060 info@bgcnal.com www.bgcnal.com/athens

KIDS TO LOVE FOUNDATION

Huntsville (256) 880-3455 info@kidstolove.org kidstolove.org

FREE 2 TEACH

Huntsville (256) 886-7065 info@free-2-teach.org free2teach.org



We are proud to help the organizations that *feed Alabama*.

Today, many Alabamians continue to struggle to put food on the table. Within underserved communities, the emergence of food deserts has become a harsh reality, lacking convenient options for purchasing nutritious food. Tragically, these areas often coincide with limited means of transportation and financial resources for residents to access healthier alternatives.

Bryant Bankers identified a handful of remarkable organizations not only feeding Alabamians today, but implementing initiatives to solve food insecurity. We encourage you to take a moment to learn more about the impactful work they are taking on.

Patti's Pantry



-TUSCALOOSA, AL

Patti's Pantry provides food and hygiene products for underprivileged students and honors Patti Slaton, who was a beloved teacher at Verner and Rock Quarry Elementary Schools. The first loving face many children saw each morning, Patti was an advocate for children who faced food insecurity in their homes or lacked basic hygiene products. The first pantry is located at Collins-Riverside Intermediate School, and there are plans to open many more within the local school system to reach even more children.

The East Tuscaloosa Community Soup Bowl



-TUSCALOOSA, AL

Serving almost 57,000 hot meals in 2020, the East Tuscaloosa Community Soup Bowl is a cornerstone of the Tuscaloosa community. This non-profit organization not only offers a hot lunch every weekday and most weekends, but it fosters a warm atmosphere where all feel welcome. The program was founded by 5 local churches and continues to operate thanks to the generosity of local restaurants, other churches and civic organizations, and individual donations.



The Community Food Bank of Central AL



-BIRMINGHAM, AL

The Community Food Bank of Central AL, since its opening in 1982, collaborates with local agencies to provide millions of meals to those in need across central Alabama. The non-profit aims to ensure access to emergency food and actively partners with local agencies to reach more people. By supporting social enterprises, the food bank also promotes nutrition, prevents whole food from going to waste, and tests new initiatives that create healthy food access for our community.

Oak Mountain Missions



-PELHAM, AL

Oak Mountain Missions, founded in 2001 by Roddy Cooper, serves the community by providing food, clothing, furniture, household items, and financial assistance. Growing from operating in Cooper's garage to a 10,000 square foot facility in Pelham, the mission has greatly expanded its services to meet the diverse needs of those seeking support.

Love All Pantry



-MOBILE, AL

Love All Pantry at Central (Loaves and Fish Community Ministry) serves healthy groceries to families experiencing food insecurity and hunger. Since 2005, The Pantry has grown to serve over 1400 families a month with 40-50 pounds of meats, grains, dairy, fruits, and vegetables. The pantry collaborates with more than twenty organizations on delivery, food rescue, and other services. Working out of Central Presbyterian Church, nearly 100% of donations go towards purchasing quality, nutritious groceries from Feeding the Gulf Coast at 19¢/lb.

Food Bank of North Alabama



-HUNTSVILLE, AL

Food Bank of North Alabama takes a twofold approach to end hunger by offering relief programs and addressing root causes through local food initiatives. By feeding the hungry now and creating solutions that will end hunger in the future, they have supplied 13 million pounds of food a year to a network of over 200 food pantries. With local partners and collaborations, the food bank feeds over 80,000 people annually.

Manna House



-HUNTSVILLE, AL

Manna House, the food distribution program of the Huntsville Dream Center, serves the community by meeting the needs of those experiencing difficult situations. As a volunteerdriven initiative, Manna House brings together diverse individuals to improve the quality of life for others.



Learn more about these organizations making a difference in the lives of Alabamians.

PATTI'S PANTRY

Tuscaloosa (205) 342-2680 www.pattispantryal.org

THE EAST TUSCALOOSA COMMUNITY SOUP BOWL

Tuscaloosa (205) 861-2044 etcsb2005@gmail.com www.etcsb.net

THE COMMUNITY FOOD BANK OF CENTRAL AL

Birmingham (205) 942-8911 help@feedingalabama.org feedingal.org

OAK MOUNTAIN MISSIONS

Birmingham (205) 685-5757 oakmtnmissions@yahoo.com oakmtnmissions.com

LOVE ALL PANTRY

Mobile (251) 432-0591 info@loveallpantry.org www.loveallpantry.org

FOOD BANK OF NORTH ALABAMA

Huntsville (256) 539-2256 communityrelations@fbofna.org www.foodbanknorthal.org

MANNA HOUSE

Huntsville (256) 653-7883 fran.mannahouse@gmail.com www.mymannahouse.com



We are proud to help the organizations that address *the unmet needs of our neighbors.*

In these challenging times, many of our neighbors are facing difficulties and could use a helping hand. Whether it's those facing poverty, those who have endured abuse, or those seeking guidance, the need for assistance is as prevalent as ever. At Bryant Bank, we aim to be compassionate to our neighbors in need.

This year, our Bryant Bankers selected Alabamians that are actively making a positive impact in the lives of individuals with disabilities, survivors of abuse, young struggling families, and even abandoned pets. Take a moment to learn about the inspiring work these organizations are doing for those who need it the most.

Crossroad Ministry



-TUSCALOOSA, AL

Crossroad Ministry provides a faith-focused community for college students in Tuscaloosa. Whether these students are temporary residents from out of town, or living here permanently, Crossroad provides them with the guidance they need to make good decisions during a very transitional time in their lives.

The Brown House



-NORTHPORT, AL

The Brown House — centered on proximity, community, and opportunity — focuses on meeting emotional, spiritual, and economic needs in the West Circle community. Operating as a Christ-centric organization, The Brown House strives to be a place where those historically denied by society can find belonging, provide for their family, and experience personal dignity.

S.D. Allen Ministries



-TUSCALOOSA, AL

Following the catastrophic tornado that impacted Tuscaloosa on April 27th, 2011, local churches used a generous financial gift left by S.D. Allen to create a ministry aimed at providing for those who had lost everything in the storm. Today, the ministry not only focuses on providing beds for families, but also distributes household necessities, hosts a student missionary program, and supports the Hope Initiative Rehab and Repair Ministry.

Red Mountain Grace



-BIRMINGHAM, AL

Red Mountain Grace provides housing to outof-town patients and caregivers experiencing extended medical stays in Birmingham, welcoming over 1,000 families since its start in August 2013. Believing everyone should experience grace during life's challenges, the program maintains and continues to expand their portfolio of clean, comfortable apartments within a few miles of world-class hospitals.



Dance Without Limits



-MOBILE | FAIRHOPE | BIRMINGHAM

Believing dance is a form of art everyone can participate in, Dance Without Limits is dedicated to providing professional dance instruction to special needs individuals. From stretching tight muscles to building strong social skills and confidence, their classes help each dancer reach their full potential.

McKemie Place



-MOBILE, AL

Since 2007, McKemie Place stands as the only emergency shelter for unaccompanied women in Southwest Alabama. Becoming a 501c3 nonprofit in 2010, they are now able to provide over 4 million dollars' worth of assistance to 450 women annually. Relocating to a new, permanent location in 2020 has allowed the shelter to provide around-the-clock care for homeless women, enhancing and expanding services provided to the community.

DASH Foundation



-BALDWIN COUNTY, AL

DASH Foundation provides financial assistance to families in Baldwin County, who are actively fighting cancer or battling life-altering chronic illnesses. After years of collaboration working together on Relay for Life events, the board of directors, driven by faith and compassion, established this organization in 2020 to alleviate the financial burdens of local families facing medical emergencies.

Women's Health Center



-BALDWIN COUNTY, AL

Women's Health Center provides resources to help women who may be or have recently found out they are pregnant. Their offices provide a full ultrasound and dedicated medical professionals. Beyond medical support, they are able to help women who are going through a challenging time, providing baby supplies, counseling, and other necessities.

Athens Main Street



-ATHENS, AL

Athens Main Street/The Spirit of Athens, founded in 2006, is dedicated to the revitalization and growth of downtown Athens. With successes like establishing a Certified Farmers Market, the organization contributes to the renovation and future development of the city's downtown area.



Patterson Place



-HUNTSVILLE, AL

Patterson Place goes BIG is an innovative vocational community for adults with special needs, aimed at changing the way the world views them and their abilities. By creating meaningful work and service opportunities, Patterson Place empowers individuals with disabilities to become artisans, bakers, and more.

North Alabama Spay and Neuter



-HUNTSVILLE, AL

North Alabama Spay and Neuter Clinic works to end companion animal overpopulation by providing high-quality care at affordable prices. As a non-profit 501c3 business, the clinic serves the community, rescues, and shelters.



305 8th Street



-HUNTSVILLE, AL

305 8th Street's mission is to provide a home and opportunities for diverse, disabled adults who are ineligible for state assistance. As a faith-based, non-profit organization, Eighth Street Community serves individuals with a range of disabilities, focusing on improving their quality of life, fostering personal growth, and broadening residents' sense of community.

Village of Promise



-HUNTSVILLE, AL

Village of Promise, located in Huntsville, takes a multi-generational approach to lift families out of poverty. Crafting unique plans for each family they serve, the organization provides educational resources for children and programs for adults, focusing on literacy, ESL, parenting classes, and skill-building.

Merrimack Hall Performing Arts Center



-HUNSTVILLE, AL

Merrimack Academy for the Performing Arts, founded in 2008, offers visual and performing arts education and cultural activities to children and adults with special needs. The program has grown to 23 arts related classes that serve hundreds of individuals with special needs from Huntsville, Madison County, and across North Alabama.

First Stop, Inc.



-HUNTSVILLE, AL

First Stop Inc. focuses on meeting homeless people where they are and connecting them to vital services. Starting by providing hope and confidence, the organization works one-on-one with homeless individuals to identify obstacles, set goals, and create realistic plans for meaningful growth and change.

Learn more about these organizations making a difference in the lives of Alabamians.

CROSSROAD MINISTRY

Tuscaloosa (205) 523-1117 crossroadcm@gmail.com www.crossroadcm.com

THE BROWN HOUSE

Tuscaloosa (205) 233-2603 info@brownhousecommunity.org www.brownhousecommunity.org

S.D. ALLEN MINISTRIES

Tuscaloosa (205) 752-2757 sdallenbuilding@gmail.com www.sdallen.org/contact

RED MOUNTAIN GRACE

Birmingham (205) 882-5200 guest@redmountaingrace.com www.redmountaingrace.com

DANCE WITHOUT LIMITS

Mobile (251) 610-4969 dancewithoutlimits@aol.com dancewithoutlimitsfoundation.org

MCKEMIE PLACE

Baldwin County (251) 287-2225 info@mckemieplace.org www.mckemieplace.org

DASH FOUNDATION

Baldwin County (251) 747-7469 dashfoundationofbc@gmail.com dashfoundationofbc.com

WOMEN'S HEALTH CENTER

Baldwin County (251) 929-9640 Help@BaldwinCountyWomensHealth Center.com baldwincountywomenshealthcenter.com

ATHENS MAIN STREET

Athens (256) 232-9040 tererichardson@athensmainstreet.org athensmainstreet.org

PATTERSON PLACE

Huntsville pattersonplacecommunity@gmail.com www.pattersonplaceal.org

NORTH ALABAMA SPAY

AND NEUTER

Huntsville (256) 489-0418 info@nalspayneuter.org www.nalspayneuter.org

305 8TH STREET

Huntsville (256) 489-2997 info@3058thstreet.org www.3058thstreet.org

VILLAGE OF PROMISE

Huntsville (256) 536-8052 info@villageofpromise.org www.villageofpromise.org

MERRIMACK HALL PERFORMING ARTS CENTER

Huntsville (256) 534-6455 info@merrimackhall.com merrimackhall.com

FIRST STOP, INC.

Huntsville (256) 533-3391 firststop.org

This is the beginning of a new day

God has given me this day to use as I will. I can waste it or use it for good. What I do today is very important because I am exchanging a day of my life for it. When tomorrow comes, this day will be gone forever, leaving something in its place I have traded for it. I want it to be gain, not loss - good, not evil. Success, not failure in order that I shall not forget the price I paid for it.

> DAILY DEVOTION KEPT IN THE WALLET OF PAUL WILLIAM BRYANT, SR.

This devotion is one that Bryant Banker's also commit to living each day. It is a motto for employees that provides us with an expression of Bryant Bank's culture and our purpose.



Unbeatable Service. Legendary Results.st